

79%

Small Group

Large Group

Somewhat more uncomfortable

Small Group

Large Group

81%

66%

62%

56%

50%

National

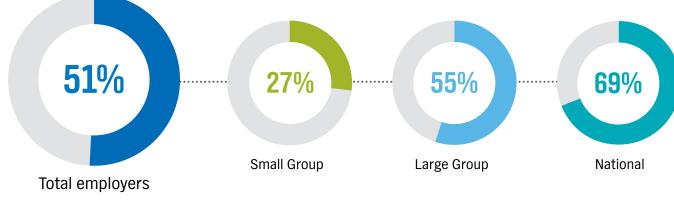
Much more uncomfortable

The COVID-19 Vaccine Survey

As employers formulate their return to the workplace strategies, they want to know what other businesses are planning. Here is what we found.

## 1 Employer requirements: Approximately half of all employers plan to mandate the vaccine.

No plans to actively monitor



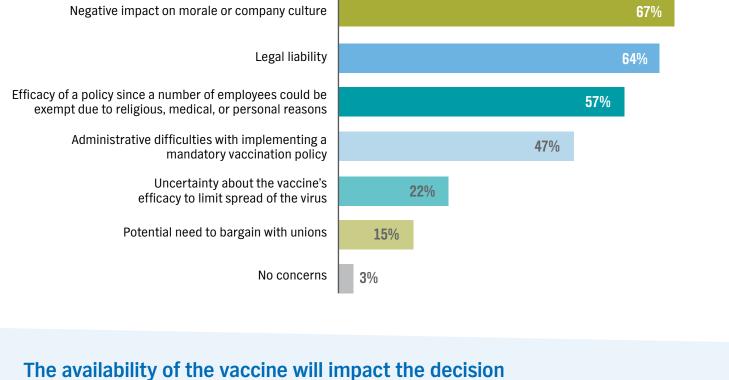
25%

Close to 3/4 of employers plan to track employee compliance of the vaccine.

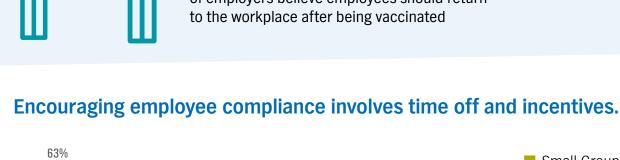


## Many factors are involved in issuing a vaccine mandate including cultural, legal, and logistical challenges.

Resistance from employees who refuse to get the vaccine or oppose vaccines in general



6 feet of employers believe employees should return to the workplace after being vaccinated



59%

57%

2%

No change in our policy because all employees

are currently required

to be on site

Not sure

**17**%

**6**%

other mitigation strategies in place.

Encourage or require

Increase frequency and

or symptom screening

Conduct employee temperature

depth of cleaning

Modify physical workspaces to

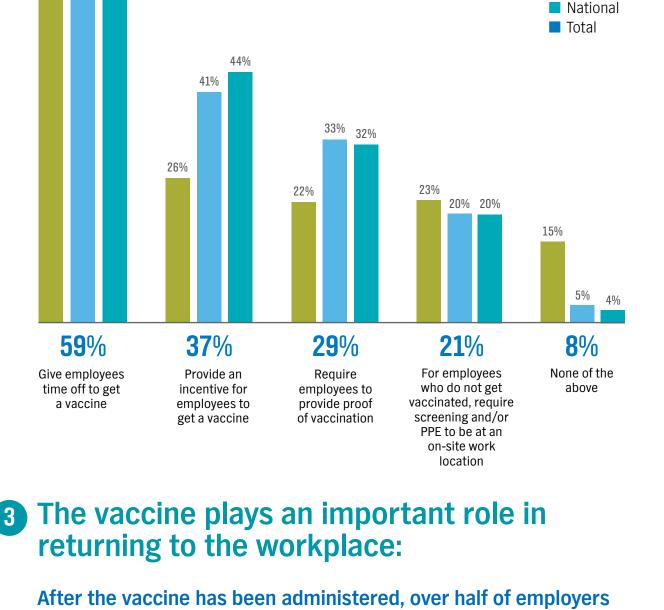
maintain distance between workers

Limit or restrict employee contact in

common areas, including breakrooms, kitchens, and conference rooms

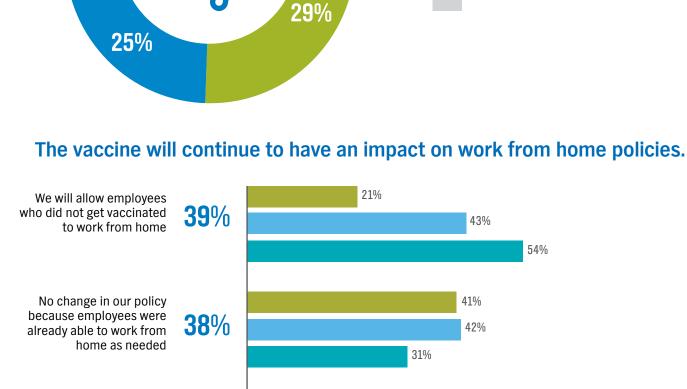
wearing face masks

to return to the workplace.



## 49% Much more comfortable Somewhat more comfortable 2% Neutral

will be more comfortable returning to the workplace.



12%

11%

9%

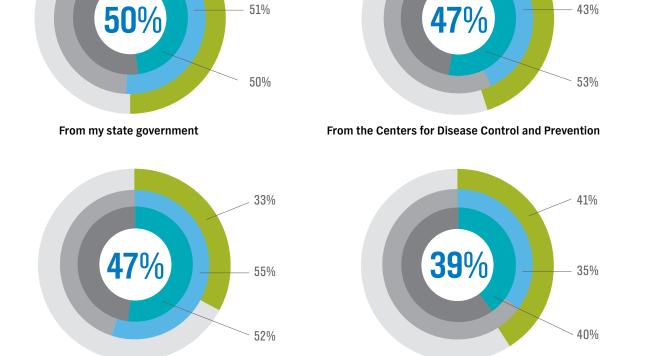
4%

Total

Even after the vaccine is readily available, employers will put or keep

29%





From general news sources

**Employers value vaccine information from multiple sources,** 

including their health insurance carrier.

50%

51%

information, care resources, and extra support. Visit anthem.com/ca/coronavirus or talk to your Anthem representative.

Two surveys were fielded between February 12, 2021 and February 26, 2021 in the Anthem community. COVID-19 Vaccine Modular Content, 2021 Employer Competitive Marketplace Study, January 2021.

Stay up to date on the latest COVID-19 vaccine

From my health insurer



Small Group Large Group National

Total

45%

43%