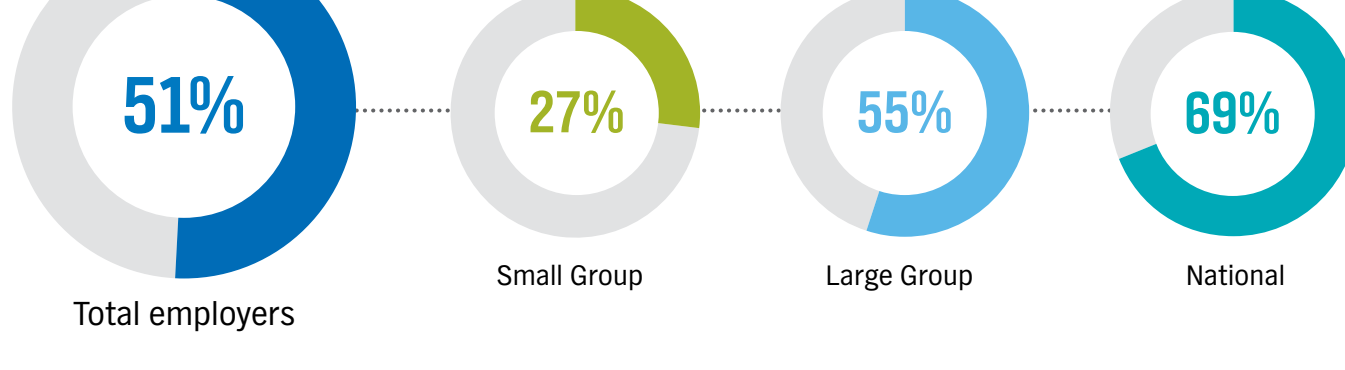


The COVID-19 Vaccine Survey

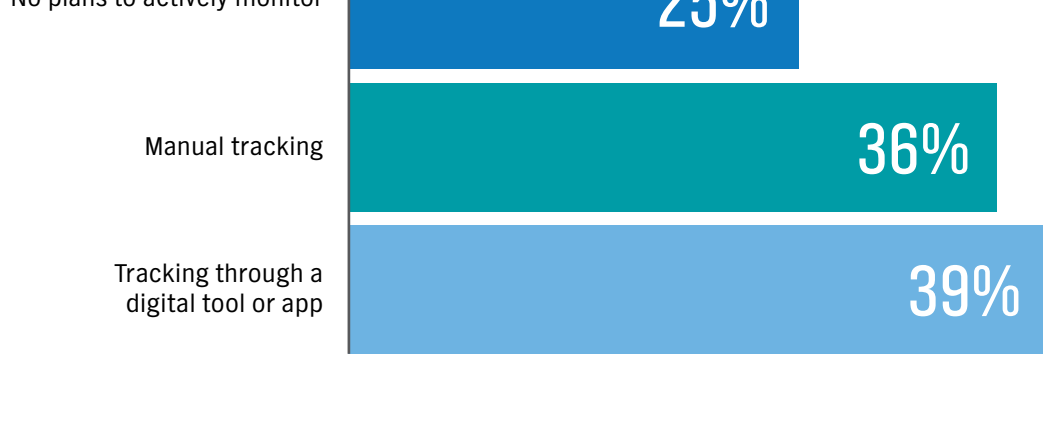
As employers formulate their return to the workplace strategies, they want to know what other businesses are planning. Here is what we found.

1 Employer requirements:

Approximately half of all employers plan to mandate the vaccine.

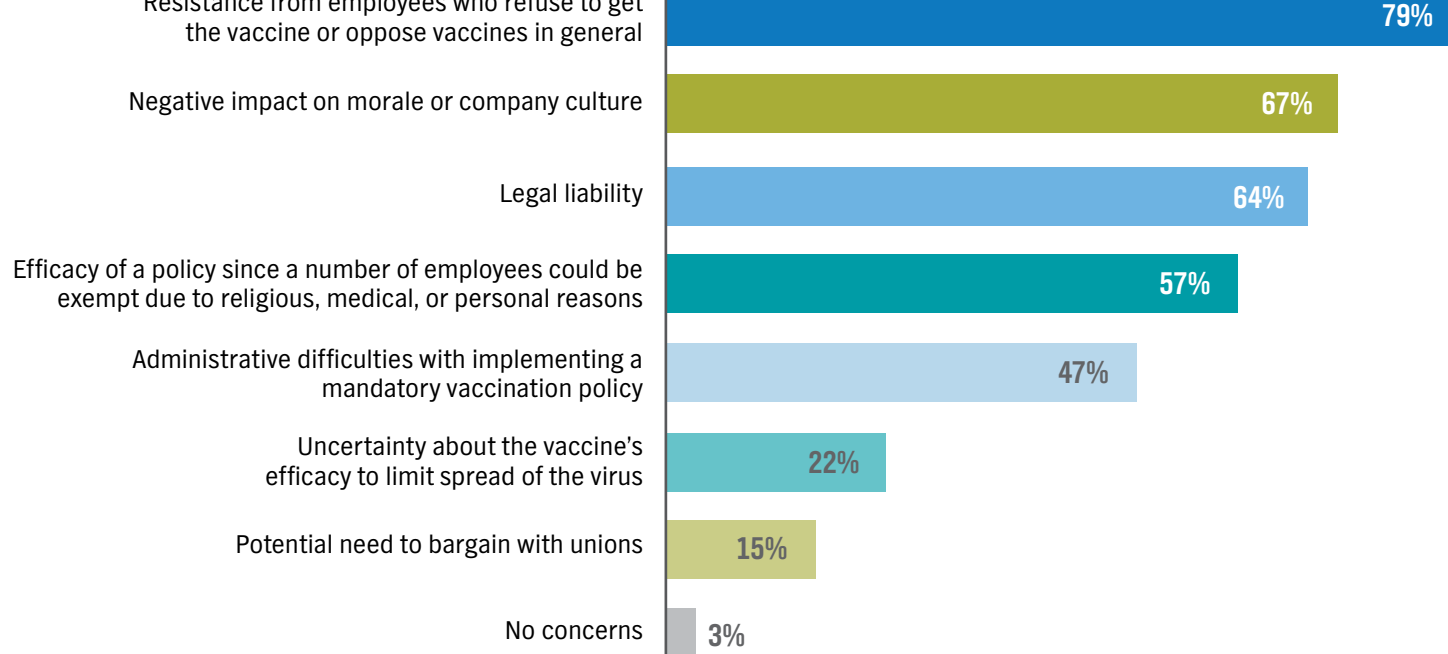


Close to 3/4 of employers plan to track employee compliance of the vaccine.



2 A closer look at employee compliance:

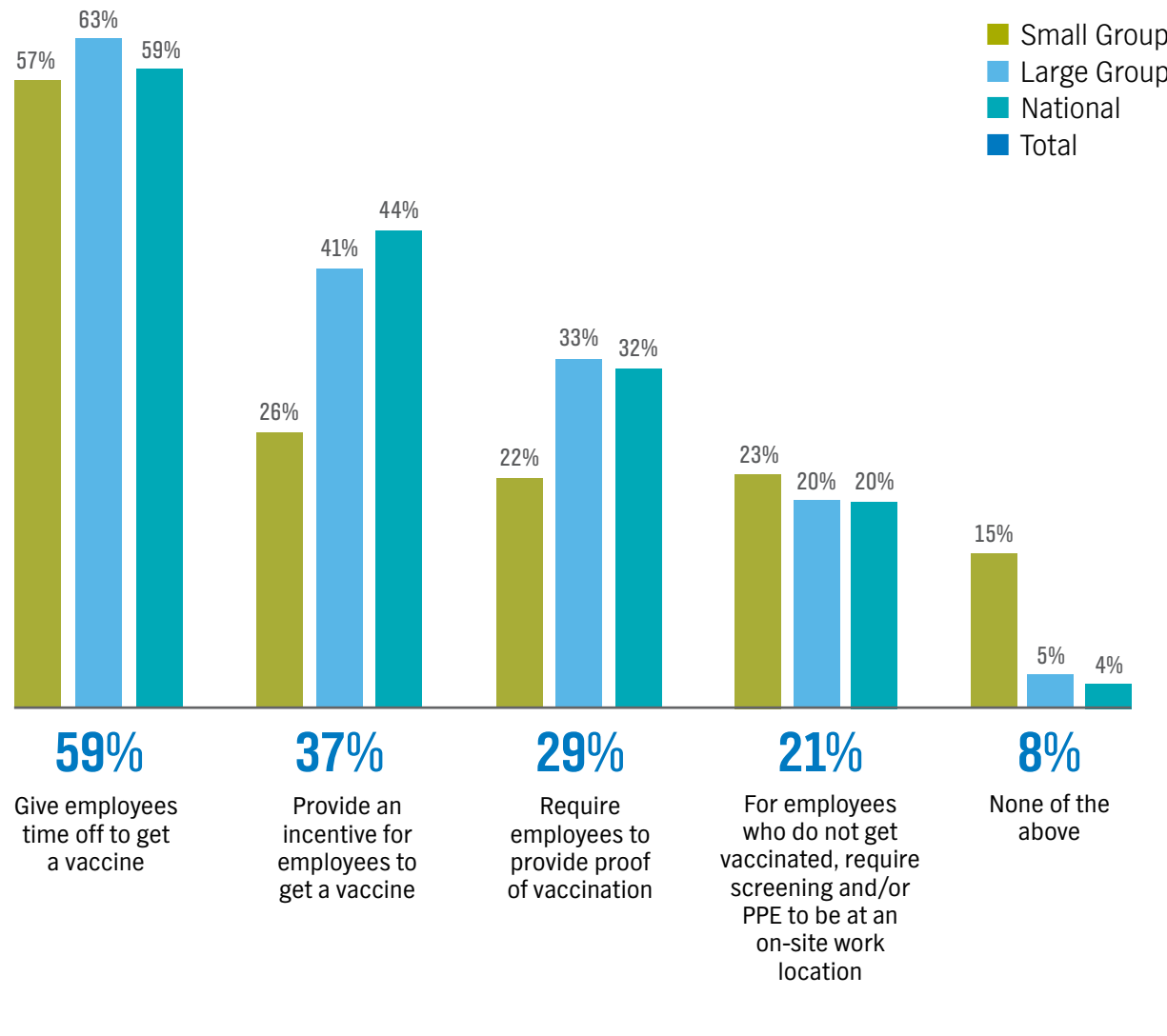
Many factors are involved in issuing a vaccine mandate including cultural, legal, and logistical challenges.



The availability of the vaccine will impact the decision to return to the workplace.

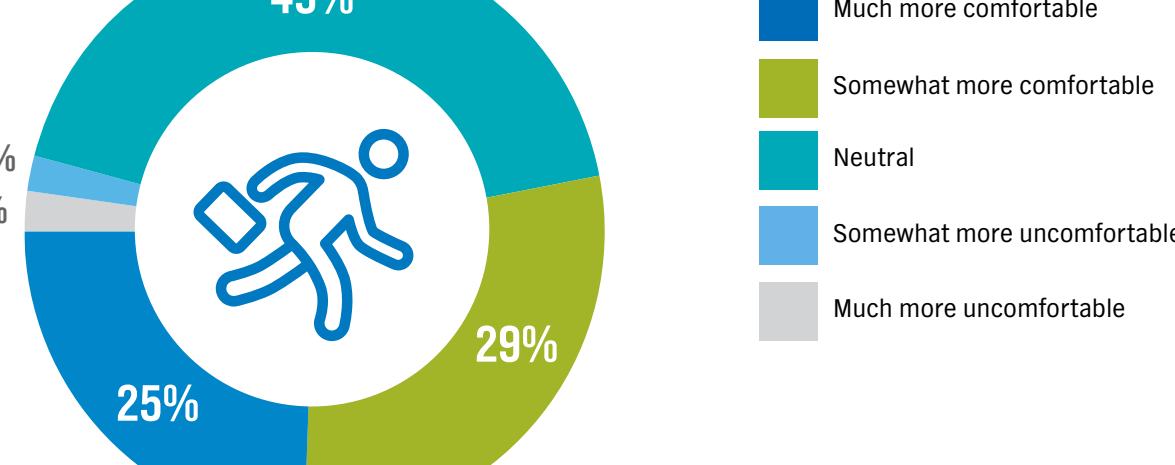


Encouraging employee compliance involves time off and incentives.

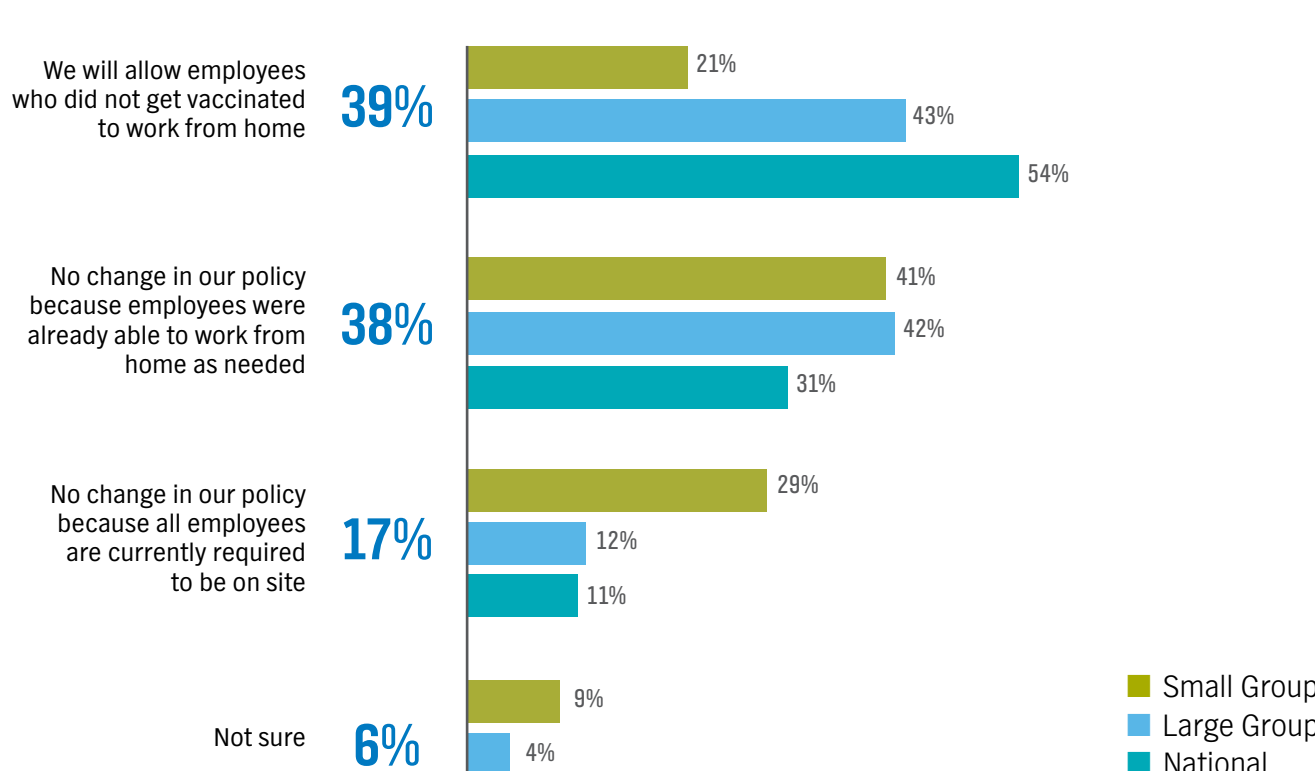


3 The vaccine plays an important role in returning to the workplace:

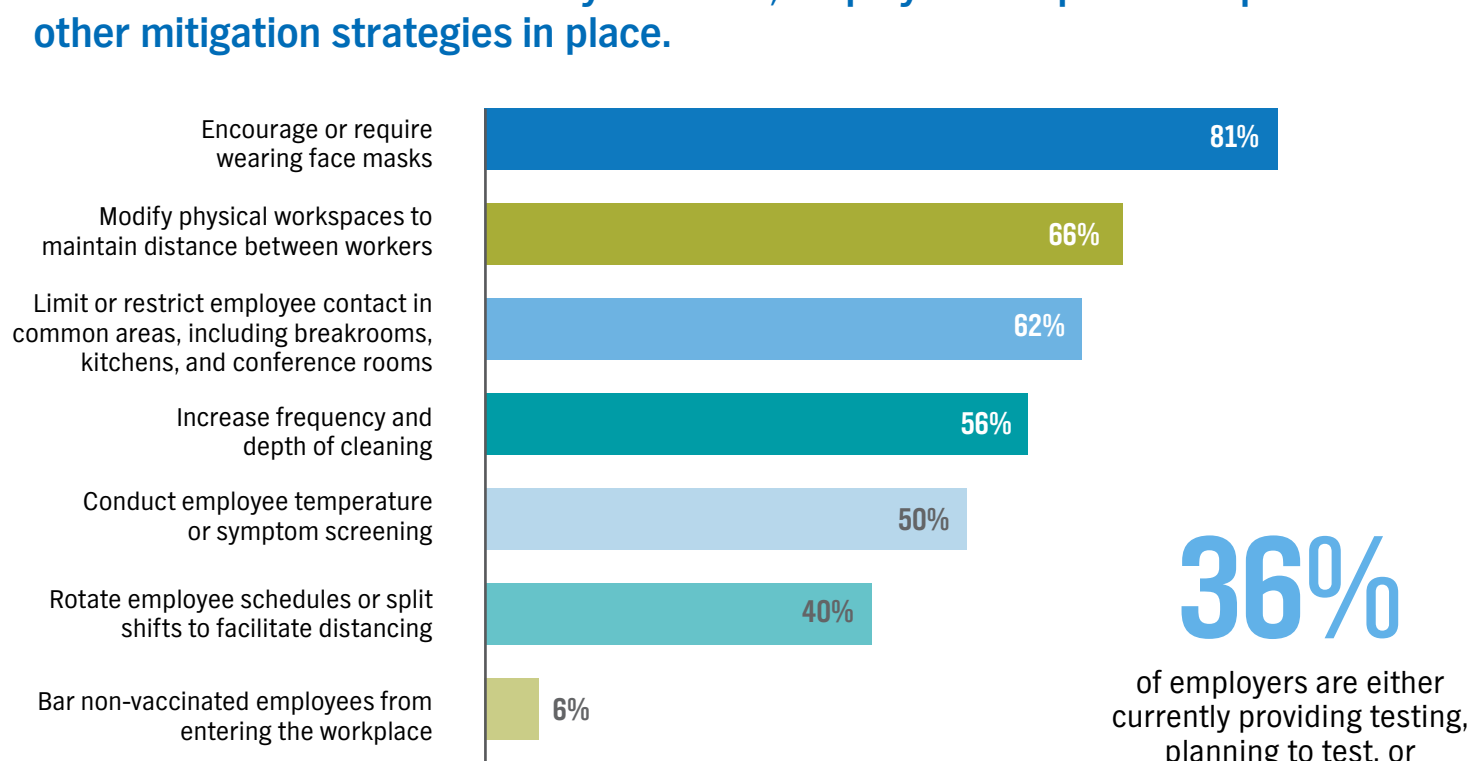
After the vaccine has been administered, over half of employers will be more comfortable returning to the workplace.



The vaccine will continue to have an impact on work from home policies.

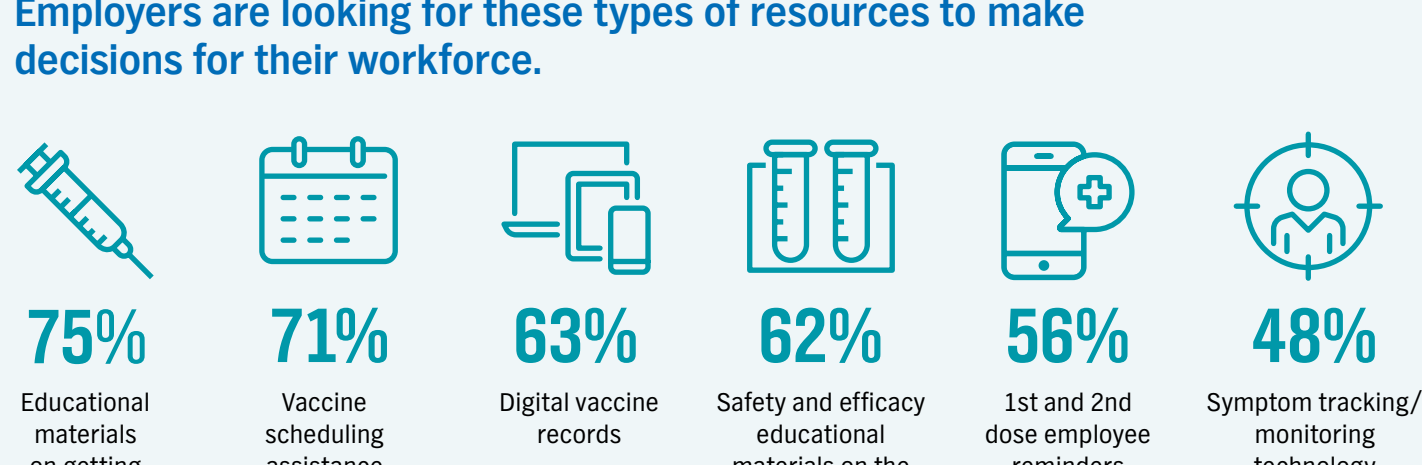


Even after the vaccine is readily available, employers will put or keep other mitigation strategies in place.

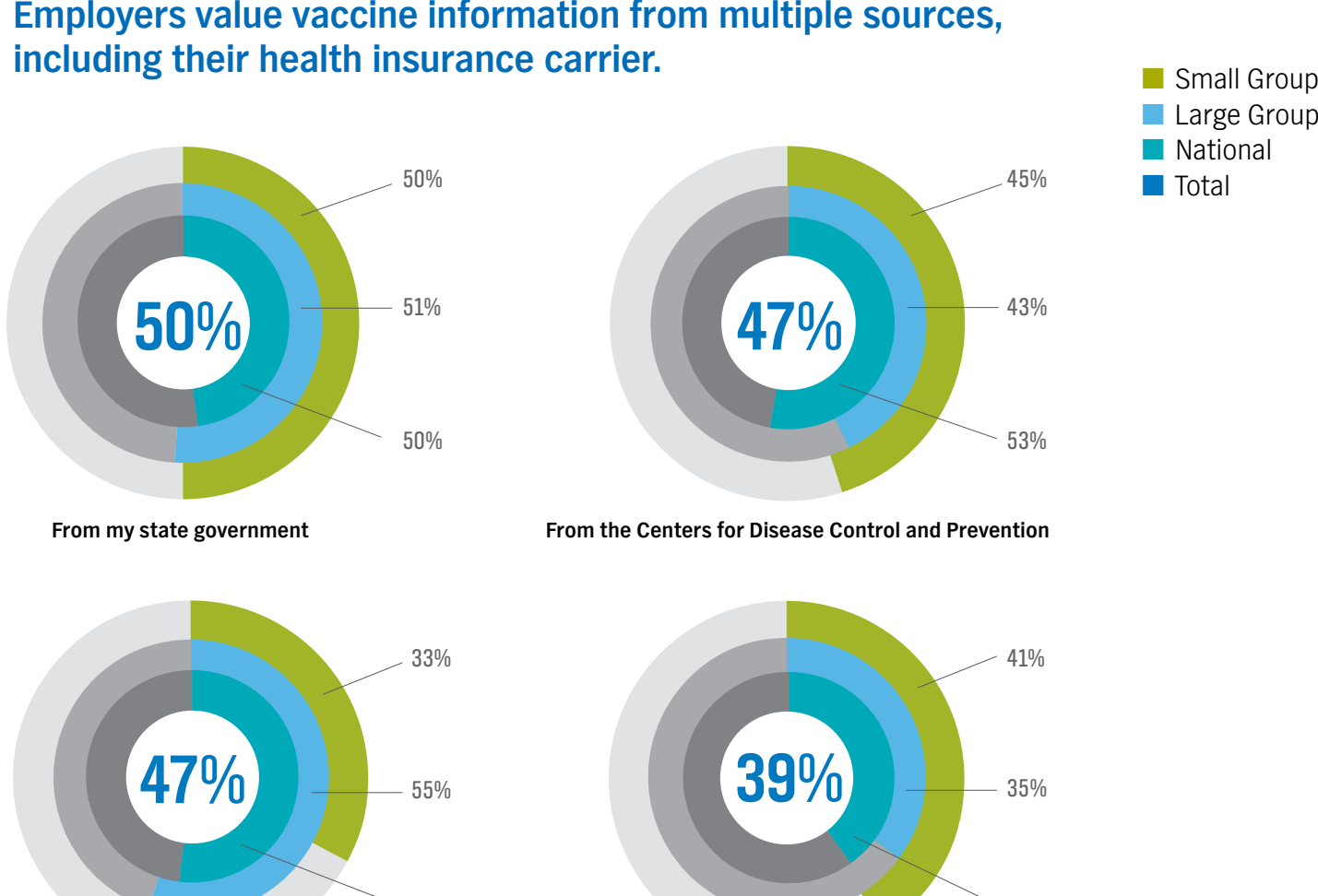


4 Information and resources:

Employers are looking for these types of resources to make decisions for their workforce.



Employers value vaccine information from multiple sources, including their health insurance carrier.



Stay up to date on the latest COVID-19 vaccine information, care resources, and extra support. Visit [anthem.com/ca/coronavirus](https://www.anthem.com/ca/coronavirus) or talk to your Anthem representative.