

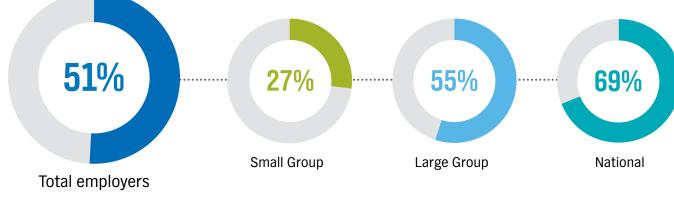
79%

The COVID-19 Vaccine Survey

As employers formulate their return to the workplace strategies, they want to know what other businesses are planning. Here is what we found.

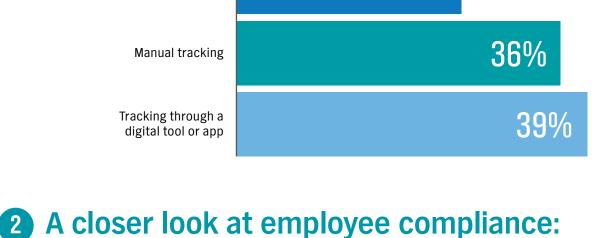
1 Employer requirements: Approximately half of all employers plan to mandate the vaccine.

No plans to actively monitor



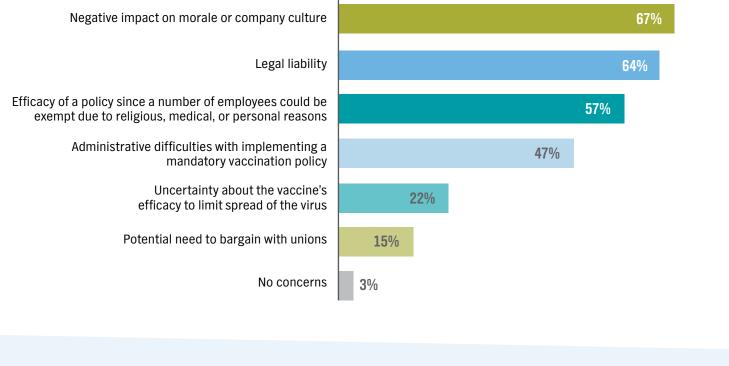
25%

Close to 3/4 of employers plan to track employee compliance of the vaccine.



Many factors are involved in issuing a vaccine mandate including cultural, legal, and logistical challenges.

Resistance from employees who refuse to get the vaccine or oppose vaccines in general



6 feet of employers believe employees should return to the workplace after being vaccinated

The availability of the vaccine will impact the decision



63%

57%

2%

No change in our policy because all employees

are currently required

to be on site

17%

other mitigation strategies in place.

Encourage or require

Modify physical workspaces to

maintain distance between workers

wearing face masks

59%

to return to the workplace.

Encouraging employee compliance involves time off and incentives.

Small Group

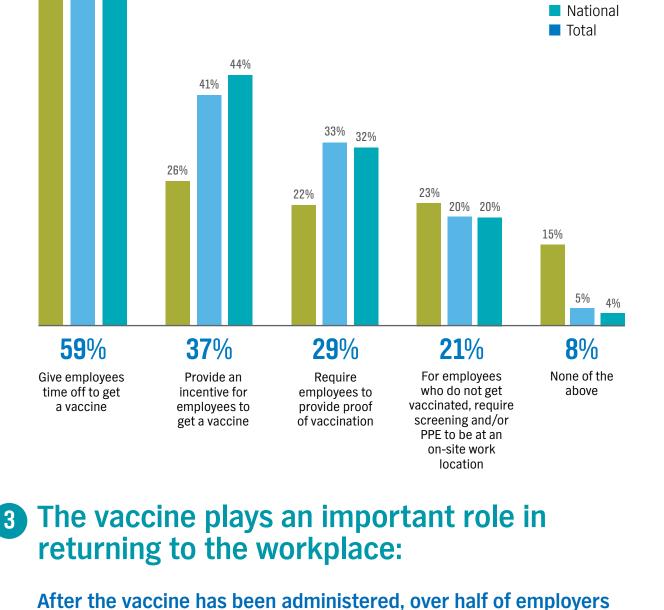
Large Group

Somewhat more uncomfortable

81%

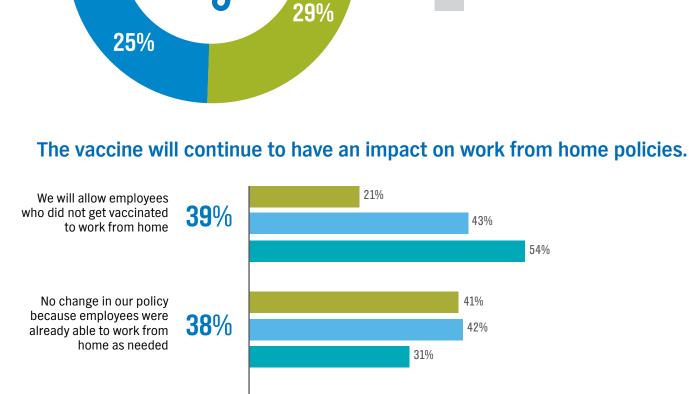
66%

Much more uncomfortable



49% Much more comfortable Somewhat more comfortable 2% Neutral

will be more comfortable returning to the workplace.



Small Group Large Group Not sure **6**% 4% National Total

Even after the vaccine is readily available, employers will put or keep

12%

11%

29%



Employers value vaccine information from multiple sources, including their health insurance carrier.

50%

Vaccine

scheduling

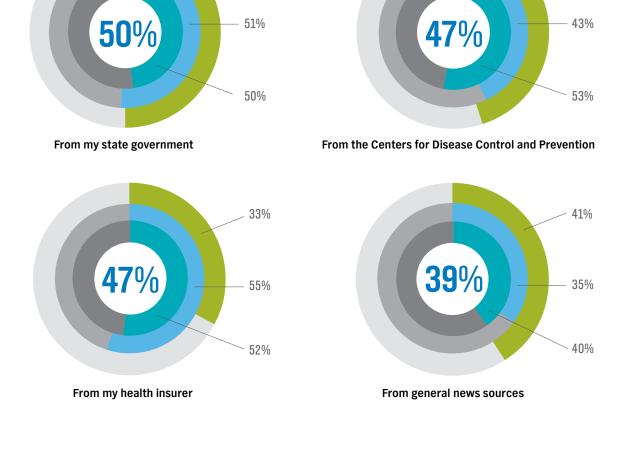
assistance

Educational

materials

on getting

vaccinated



Digital vaccine

records

Safety and efficacy

educational

materials on the

vaccine

1st and 2nd

dose employee

reminders

45%

Symptom tracking/

monitoring

technology

Small Group Large Group National

Total

Visit anthem.com/coronavirus or talk to your Anthem representative.

Two surveys were fielded between February 12, 2021 and February 26, 2021 in the Anthem community. COVID-19 Vaccine Modular Content, 2021 Employer Competitive Marketplace Study, January 2021. Vaccine Modular Content, 2021 Employer Competitive Marketplace Study, January 2021.

Stay up to date on the latest COVID-19 vaccine information, care resources, and extra support.



Anthem.