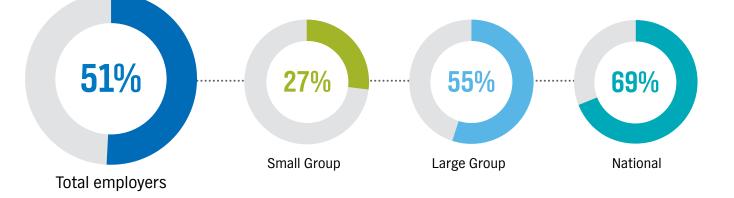


The COVID-19 Vaccine Survey

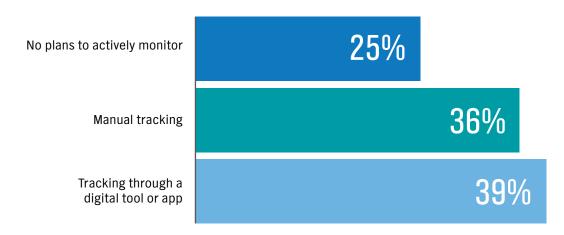
As employers formulate their return to the workplace strategies, they want to know what other businesses are planning. Here is what we found.

1 Employer requirements:

Approximately half of all employers plan to mandate the vaccine.



Close to 3/4 of employers plan to track employee compliance of the vaccine.



2 A closer look at employee compliance:

Many factors are involved in issuing a vaccine mandate including cultural, legal, and logistical challenges.

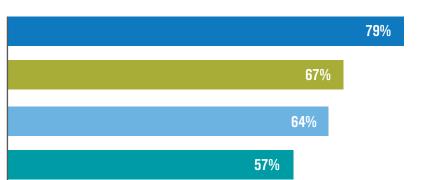
Resistance from employees who refuse to get the vaccine or oppose vaccines in general

Negative impact on morale or company culture

Legal liability

No concerns

Efficacy of a policy since a number of employees could be exempt due to religious, medical, or personal reasons



Administrative difficulties with implementing a mandatory vaccination policy

> Uncertainty about the vaccine's efficacy to limit spread of the virus

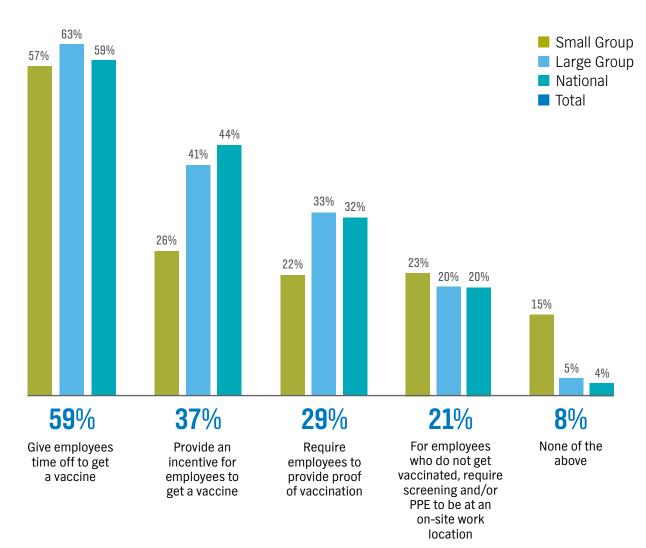
Potential need to bargain with unions

		47 %
	22 %	
	_	
15 %		
3%		

The availability of the vaccine will impact the decision to return to the workplace.

6 feet of employers believe employees should return to the workplace after being vaccinated

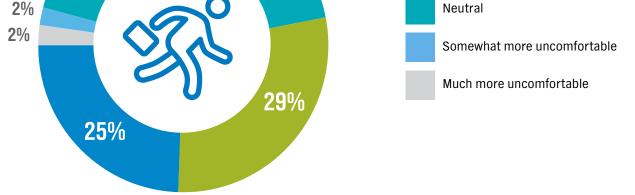
Encouraging employee compliance involves time off and incentives.



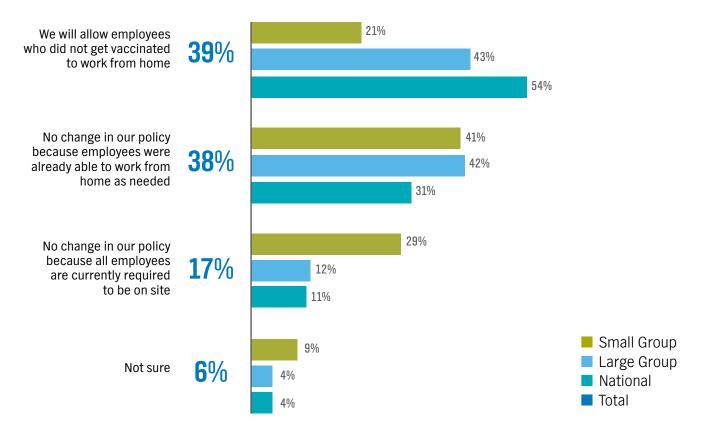
The vaccine plays an important role in 3 returning to the workplace:

After the vaccine has been administered, over half of employers will be more comfortable returning to the workplace.

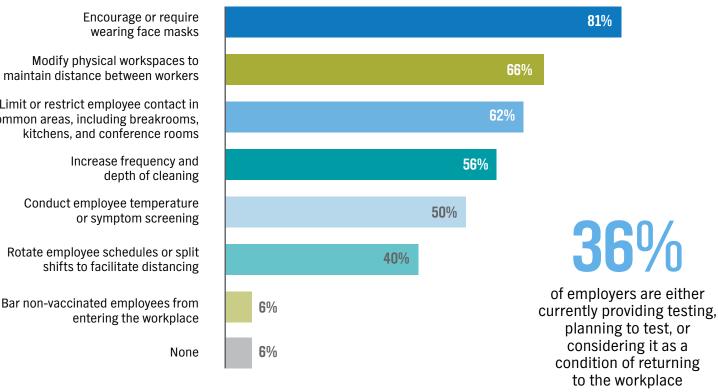




The vaccine will continue to have an impact on work from home policies.



Even after the vaccine is readily available, employers will put or keep other mitigation strategies in place.

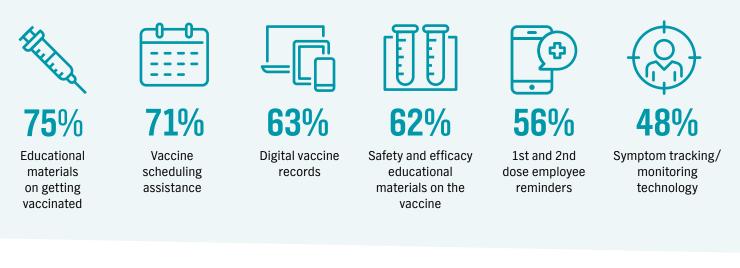


Limit or restrict employee contact in common areas, including breakrooms, kitchens, and conference rooms Increase frequency and depth of cleaning Conduct employee temperature or symptom screening Rotate employee schedules or split shifts to facilitate distancing Bar non-vaccinated employees from

Information and resources:

Employers are looking for these types of resources to make

decisions for their workforce.

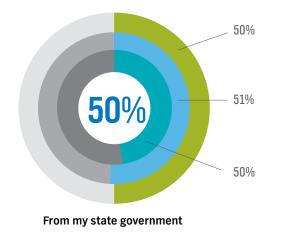


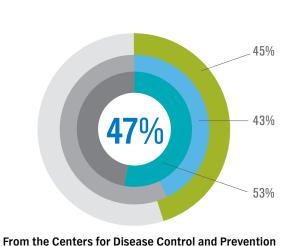
Employers value vaccine information from multiple sources, including their health insurance carrier.

33%

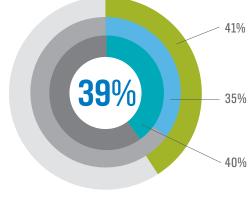
55%

52%









From general news sources

Stay up to date on the latest COVID-19 vaccine information, care resources, and extra support. Visit empireblue.com/coronavirus or talk to your Empire representative.

From my health insurer



Two surveys were fielded between February 12, 2021 and February 26, 2021 in the Anthem community.

COVID-19 Vaccine Modular Content, 2021 Employer Competitive Marketplace Study, January 2021.

Vaccine Modular Content, 2021 Employer Competitive Marketplace Study, January 2021.

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